



Four Seasons

NURSERIES

July 2011

Dear Parents,

As I write this, the sun continues to shine and our children can actually celebrate and learn about summer. I know how many beach parties they have enjoyed by the amount of sand we are going through and by the great photographs on display. There has also been lots of learning about under the sea and how we go on holiday. As you are aware we base our planning wherever possible on the interests of the children. For the younger ones it is very important that you share any experiences your child has enjoyed as they cannot tell us themselves. Our Parents' view sheet is an important tool for us so I would encourage you to complete and return it when you receive one. On the subject of your views, we would like to thank those who returned the Parents' questionnaire. We did not get such a good response this year so if you have misplaced the original please ask for a replacement. We use this as part of our self evaluation process for inspection.

We had some fabulous feedback from the last Parents' Evenings and will be reviewing your comments prior to the next ones in late October.

I know the staff are always asking for photographs for their Home Link walls. We will happily accept e-mail attachments which will save you the bother of printing them out and remembering to bring them in!

In my last update I mentioned tendering for pre-school funding. I am delighted to report that all the nurseries gained top ranking and we have been awarded places in each nursery. This is an endorsement of the quality of care and education we deliver at Four Seasons for our children and their families.

I will be giving a talk to parents at each nursery in August about the Curriculum for Excellence and how it works. This is not only for ante pre-school children and all are welcome. Details will follow.

The Parents' Forum requires some bolstering as several parents are leaving due to their children going to school. It is not as onerous task as the forum normally meets once every quarter for about an hour at lunchtime. Over the past year the forum organised the Fete and helped the management staff develop our interview questions and performance review process. We use our parents' skills and experience to benefit the nurseries. We also looked at several procedures and our improvement plan.

The forum has its own dedicated e-mail address which you should contact in the first instance forum@fourseasonsnurseries.co.uk

We are pleased to announce 2 employees of the month. Liam represented the company at an external verifying process with our training company and also met with commissioners who visited Skypark to discuss minimum wage. He did us proud! Emma B in Spectrum won her award for using her initiative to benefit the children in her room.

As ever, I am available if you wish to discuss anything.

Inez Murray